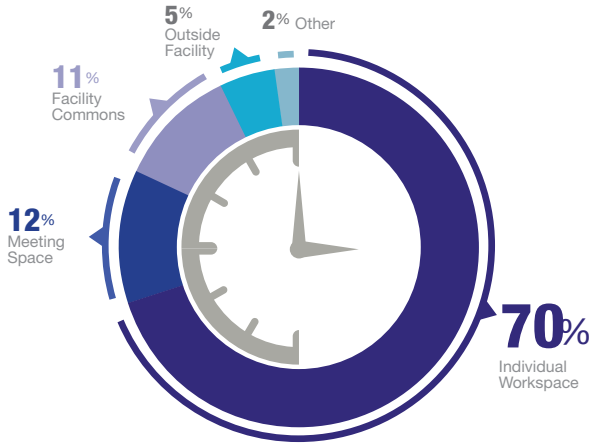




A SNAPSHOT: LAW FIRMS

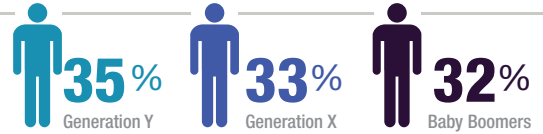
WORK LOCATION



Almost three-quarters of all time is spent in the **individual workspace**.

DEMOGRAPHICS

The make up of the working population is **evenly distributed** among Boomers, Generation X and Gen Y.

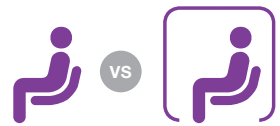


EMPLOYEE VS. INDEPENDENT CONTRACTOR

Independent contractors account for **5% of the workforce today**. In three years, the percentage is expected to rise to 6%.



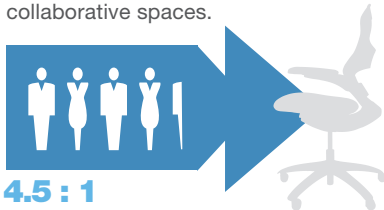
OPEN vs ENCLOSED WORK SETTINGS



In 3 years, the proportion of people in the open plan is **only expected to rise 5%**, from 29% to 34%.

EMPLOYEE TO SEAT RATIO

About **5 people** share each seat in collaborative spaces.

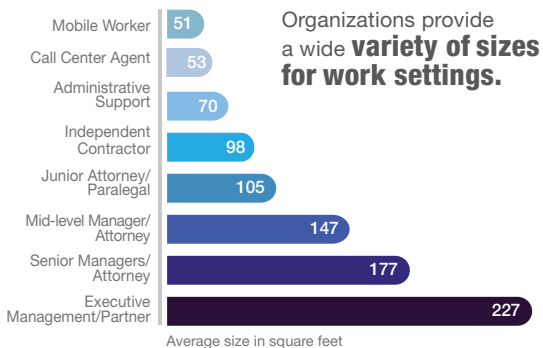


INDIVIDUAL vs GROUP SPACE

16% of all workspace is dedicated to group activities. In 3 years, this percentage is expected to rise to 21%.

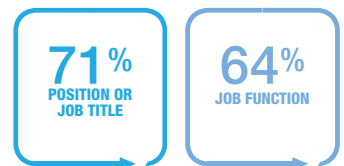


WORKPLACE SIZE STANDARDS



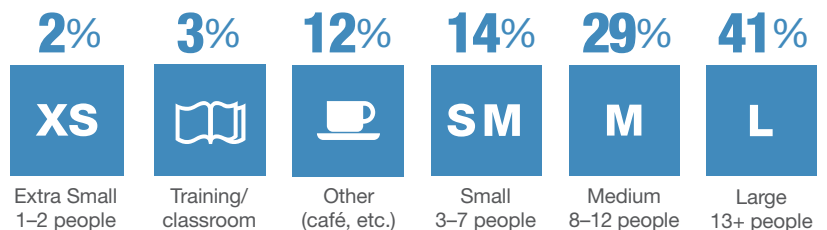
ENCLOSED OFFICE CRITERIA

Most **enclosed offices** are awarded based on **position**, followed by job function.



MEETING SPACE ALLOCATIONS

Spaces for **13 or more people** represent the majority of meeting spaces.



Through an ongoing research program, Knoll investigates current and future work and workplace factors. The information shared in this document is a sample of that research and includes responses from 17 law firms representing various sectors, locations and sizes. To learn more about this topic or other research resources Knoll can provide, visit www.knoll.com/research